

## RESEARCH PROMOTION POLICY

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Research Promotion Policy has been formulated with the aim of realizing ISBM University's vision to become an innovative academic institution. The R&D vision of the university is to be recognized among the leading private universities in the country for its contributions to solving real societal and technological challenges through learning, research, and innovation. Changes in economic parameters and societal transformation are driven not only by traditional modes of discovery and advancements in scientific or technological knowledge but also through innovative applications and implementations. ISBM University is committed to fostering a conducive environment that promotes the complete cycle of critical thinking: inspiration, ideation, and implementation, with a focus on providing innovative solutions to existing challenges. Disciplines such as Basic Science, Information Technology, Arts and Humanities, Commerce and Management, Law, Pharmacy, and Library Science are integral to achieving societal benefits through research and knowledge dissemination. The research and developmental activities at ISBM University aim to generate and disseminate knowledge by promoting innovation and motivating practical learning for developing improved products, services, and processes. Research serves as the foundation for knowledge creation, builds cutting-edge infrastructure, encourages research publications and patents, fosters national and international collaborations, and contributes to an active transdisciplinary community aligned with the University's mission. Taking these factors into account, the ISBM University Research Policy has been established.

#### 1. Purpose

The purpose of this policy is to cultivate a free, proactive, self-initiated, collaborative, and vibrant research atmosphere among the faculty, scholars, staff, and students at ISBM University. The policy will serve as a comprehensive framework for research and innovation activities.

#### 2. Scope

The Research Policy is applicable to all departments and disciplines of ISBM University, encompassing faculty, students, and staff engaged in research activities.



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### 3. Objectives

- To create a supportive environment that fosters a research-driven culture and provides necessary support through clear frameworks and guidelines.
- To ensure the availability of adequate systems and resources for facilitating research, including financial support for deserving projects.
- To encourage the publication of high-quality peer-reviewed articles in journals indexed in Scopus/Web of Science with high impact factors, and patent submissions with strong commercialization potential.
- To promote research that is socially impactful, environmentally beneficial, and sustainability-oriented, with an emphasis on applications that benefit society.
- To engage in national and international collaborations to expand the reach and impact of research activities.

### 4. Custodian of Policy

The implementation and periodic updating of the Research Policy shall be overseen by the **Dean (Research & Development)**. The **Research Advisory Committee**, under the supervision of the Vice Chancellor, will assist in framing and monitoring research-related activities at the University.

### 5. Policy and Guidelines

#### 5.1 Undertaking Research

Faculty, researchers, staff, and students are expected to actively engage in research and innovation, resulting in:

- Quality scholarly publications in reputed journals or conferences.
- Patent applications that may lead to granted patents.
- Articles in general-interest publications of repute.



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The platforms for publication and presentation will be periodically reviewed and approved by the University. The quality of research output will be assessed using established standards, such as Impact Factor (IF), which will be revised periodically. Research outcomes are encouraged to focus on intellectual property creation, with societal or commercial benefits.

### **5.2 Obligations of faculty and researchers (including post graduate researchers)**

Research output, including publications, patents, and industry projects, will form an essential component of performance evaluation for faculty promotions, alongside other academic responsibilities such as teaching and institutional development.

### **5.3 Recruitment of new faculty and researchers**

Recruitment of faculty and researchers will include an evaluation of their demonstrated capability in research, innovation, and related activities, such as securing patents, grants, or consultancy projects.

### **5.4 Research Advisory Committee**

The **Research Advisory Committee**, chaired by the Vice Chancellor and coordinated by the Dean (Research & Development), will:

- Formulate and update the Research, Development, and Innovation Agenda for the University.
- Provide guidance and oversight for all research-related activities.
- Periodically review progress and update the policy as needed.

### **5.5 Financial Support**

Faculty and researchers are encouraged to secure external funding from government, non-government, international, and CSR agencies. Additionally:



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- Seed grants and initiation funding will be provided by the University on a competitive or case-by-case basis, depending on the merit of the proposal.
  - Funding prioritization will be given to projects with societal impact or strong potential for commercialization.



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Ref. No: ISBMU/R&D/ 2023-24/004

Date- 12/07/2023

**Notice**

**Subject: Formation of Committee for Research Promotion Policy**

In accordance with the objectives outlined in the Research Promotion Policy, the University is pleased to notify the formation of Committee for Research Promotion Policy for the Session 2023-24. This committee will ensure the utilization of the Research Promotion Policy, monitor research activities, and provide guidance on research and innovation initiatives across all departments. The committee will commence its responsibilities immediately.

**Committee Members**

S. N	Role	Name	Designation
1	Chairperson	Prof. Dr Anand Mahalwar	Vice Chancellor, ISBM University
2	Secretary	Dr. J. H. Vyas	Dean (R&D)
3	Member	Dr. Poonam Verma	Assistant Professor, Faculty of Sciences
4	Member	Dr. Abha Mahalwar	Assistant Professor, Faculty of Sciences
5	Member	Dr. Chittaranjan Sathpathy	Associate Professor, Faculty of Commerce and Management
6	Member	Dr. Asha Rani Das	Associate Professor, Faculty of Arts and Humanities
7	Member	Dr. Shameem Ahmad Khan	Associate Professor, Faculty of Law
8	Member	Dr. Ankit Mishra	Assistant Professor, Faculty of Engineering and Technology
9	Member	Dr. Birendra Kumar Padhee	Professor, Faculty of Library and Information Science
10	Member	Dr. Dineshchandra G Desai	Professor, Faculty of Health and Allied Sciences



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Registrar

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Copy to: -

1. Hon'ble Chancellor for kind information
2. Hon'ble Vice -Chancellor, for kind information
3. Dean(R&D)/Academics for information and necessary action
4. Dean/ HOD of all Faculty of Department for information and necessary action
5. Person Concerned.



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### Minutes of Minutes

**Date:** 17 July 2023

**Time-:** 11:00 AM

**Venue:** Seminar Hall, Academic Block-II, ISBM University.

#### **Agenda:**



1. Introduction and overview of the Research Promotion Policy.
2. Discussing funding mechanisms and seed grants for researchers.
3. Identifying focus areas for innovation and interdisciplinary research.
4. Planning research capacity-building workshops for faculty and students.

#### Members Present:

S. N	Role	Name	Designation	Signature
1	Chairperson	Prof. Dr Anand Mahalwar	Vice Chancellor, ISBM University	
2	Secretary	Dr. J. H. Vyas	Dean (R&D)	
3	Member	Dr. Poonam Verma	Assistant Professor, Faculty of Sciences	
4	Member	Dr. Abha Mahalwar	Assistant Professor, Faculty of Sciences	
5	Member	Dr. Chittaranjan Sathpathy	Associate Professor, Faculty of Commerce and Management	
6	Member	Dr. Asha Rani Das	Associate Professor, Faculty of Arts and Humanities	
7	Member	Dr. Shameem Ahmad Khan	Associate Professor, Faculty of Law	



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8	Member	Dr. Ankit Mishra	Assistant Professor, Faculty of Engineering and Technology	
9	Member	Dr. Birendra Kumar Padhee	Professor, Faculty of Library and Information Science	
10	Member	Dr. Dineshchandra G Desai	Professor, Faculty of Health and Allied Sciences	

## Discussion

### 1. Introduction and Overview of the Research Promotion Policy

- The Dean (Research & Development) provided an overview of the Research Promotion Policy, highlighting its objectives and scope.
- Emphasis was placed on fostering a culture of research and innovation across all university departments.
- The committee acknowledged the need for structured guidelines to encourage high-quality research outputs, such as publications in indexed journals and patents.
- Members discussed the role of the Research Advisory Committee in promoting collaborative and interdisciplinary research.

### 2. Discussing Funding Mechanisms and Seed Grants for Researchers

- It was agreed that researchers need access to financial support for initiating projects, particularly for innovative and socially impactful proposals.
- The committee proposed allocating seed grants on a competitive basis, with clear evaluation criteria.
- Suggestions were made to prioritize funding for projects aligned with sustainability goals, societal benefits, and potential for commercialization.



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- Members also discussed the importance of faculty securing external funding from government and non-government agencies, with support from the university in proposal development.

### 3. Identifying Focus Areas for Innovation and Interdisciplinary Research

- The committee emphasized the importance of identifying key focus areas for research, such as:
  - I. Sustainable development
  - II. Emerging technologies (e.g., artificial intelligence, green energy)
  - III. Social sciences and humanities
  - IV. Health and pharmaceutical advancements
- Interdisciplinary collaborations between departments were discussed as a means to address complex, real-world problems.
- Suggestions were made to create a research roadmap with short-term and long-term goals, considering both academic and societal needs.

### 4. Planning Research Capacity-Building Workshops for Faculty and Students

- Members agreed on the need for workshops and training programs to enhance research skills.
- Proposed topics for workshops include:
  - Research methodology and statistical tools
  - Academic writing for high-impact publications
  - Patent filing and intellectual property management
  - Grant proposal preparation

### Summary

The discussions concluded with unanimous agreement on the key points, and members committed to implementing the policy and proposed initiatives effectively. A follow-up meeting will be scheduled to review progress and address any challenges.

**Dr. J. H. Vyas**

**Secretary**



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